

No. 8945-4Lab-76/33533. In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and the management of M/s Kiran Foundry and Steel Mills, Bahadurgarh.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 37 of 1976

*between*

SHRI VIRENDER SINGH, WORKMAN AND THE MANAGEMENT OF M/S KIRAN  
FOUNDRY AND STEEL MILLS, BAHADURGARH  
AWARD

By order No. ID/380-76/15834, dated 4th May, 1976 of the Governor of Haryana, the following dispute between the management of M/s Kiran Foundry and Steel Mills, Bahadurgarh and its workman Shri Virender Singh, was referred to this Court, for adjudication, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947—

“Whether the termination of services of Shri Virender Singh was justified and in order?  
If not, to what relief is he entitled?”

Shri R. S. Dahiya appeared for the workman concerned as his authorised agent on 30th June, 1976 in response to the usual notice of reference sent to the later and Prayed for an adjournment to verify the correctness of written statement sent by the management that the workman had received his dues in full and final settlement of all his claims including that of his reinstatement and that he had passed on in their favour in writing his letter of resignation and withdrawal of the case. The case was accordingly adjourned to 17th August, 1976, when Shri R. S. Dahiya made a statement accepting the pleas of the management as correct and withdrawing the demands raised on the later by the workman, leading to this reference.

It would, thus, appear that there is now no dispute between the parties requiring adjudication. I, hold, accordingly and answer the reference while returning the award in these terms.

Dated the 23rd August, 1976.

MOHAN LAL JAIN,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 1972, dated the 25th August, 1976.

Forwarded (four copies) to the Secretary to Government, Haryana; Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 10312-4Lab-76/33535.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana, is pleased to publish the following Award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Kapur Spinning Mills, 13/4 Mathura Road, Faridabad (Haryana).

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA FARIDABAD

Reference No. 95 of 1976

*between*

SHRI BANWARI LAL, WORKMAN AND THE MANAGEMENT OF M/S KAPOOR SPINNING  
MILLS, 13/4 MATHURA ROAD, FARIDABAD (HARYANA)

AWARD

By order No. ID/FD/564-A-76/20698, dated the 17th June, 1976, the Governor of Haryana, referred the following dispute between the management of M/s Kapoor Spinning Mills, 13/4, Mathura

Road, Faridabad (Haryana) and its workman Shri Banwari Lal to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Banwari Lal, was justified and in order ? If not to what relief is he entitled ?

On receipt of the reference, usual notices were sent to the parties for 13th September 1976. The notice was served upon the respondent management. Notice to the worker was sent on the address given in that order of reference. Some Mohan Lal signed the notice as the worker was not found in the house and Mohan Lal was present in the house. The authorised agent of management respondent appeared on 13th September, 1976 but the worker did not appear. The Presiding Officer was on leave on 13th September, 1976. On 13th September, 1976 a fresh notice was ordered to be sent to the workman on the same address as given in the order of reference for 28th September, 1976. The process server went to that house on 22nd September, 1976 and reported that the worker was not found in that house and on enquiry he came to know that the worker had left that room in that house and had gone away elsewhere without leaving his address. Today the case was called on. The authorised representative of the management respondent appeared but the worker on his authorised representative did not appear. From the report of the process server it is obvious that the worker had left the said house and had gone elsewhere. The worker does not seem to be interested in pursuing his demand. Therefore, there is now no dispute between the parties requiring adjudication. I answer the reference accordingly.

Dated the 20th September, 1976.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 1074 dated 29th September, 1976

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 6th December, 1976

No. 1839-4 Lab-75/33595.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Colts Engineering Industries, Sector-4, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA FARIDABAD

Reference No. 161 of 1974

between

SHRI KARAN SINGH WORKMAN AND THE MANAGEMENT OF M/S COLTS  
ENGINEERING INDUSTRIES, SECTOR-4, FARIDABAD

present: —

Shri Sunhari Lal for the workman  
Shri Gulzar Singh for the management

#### AWARD

By order No. ID/FD/74/35543 dated 17th October, 1974 of the Governor of Haryana, the following dispute between the management of M/s Colts Engineering Industries, Sector-4, Faridabad and its workman Shri Karan Singh was referred for adjudication to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Karan Singh was justified and in order ? If not, to what relief is he entitled?

Usual notices were given to the parties who have arrived at an amicable settlement as per terms and conditions given in the memorandum of settlement dated 13th January, 1975 Exhibit M-1 brought about before the Conciliation Officer, Faridabad and the workman has further been paid the sum of Rs. 123.33 due in accordance with the settlement,—vide voucher Exhibit M-2 duly signed by him. Statements have been recorded and the said settlement as well as the payment of the amount due to the workman, in full and final settlement of his entire claim against the management, has been admitted by his authorised representative Shri Sunhari Lal.

In view of the above, no further proceedings are necessary and a no dispute award is given in terms of the above settlement arrived at between the parties. There shall be no order as to costs.

Dated 22nd January, 1975

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 105 dated 24th January, 1975

Forwarded (four copies to the Secretary to Government Haryana, Labour and Employment, Departments Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 24th January, 1975

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 7th December, 1976

No. 10316-4Lab-76/33589.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the Management of M/s Usha Rectifier Corporation (India) Limited, Mathura Road, Faridabad.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD.

Reference No. 62 of 1975.

between

THE WORKMAN AND THE MANAGEMENT OF M/S USHH RECTIFIER  
CORPORATION (INDIA) LIMITED, MATHURA ROAD, FARIDABAD.

AWARD

By order No. ID/FD/944-A-76/8690, dated 2nd March, 1976, the Governor of Haryana, referred the following dispute between the management of M/s. Usha Rectifier Corporation (India) Limited, Mathura Road, Faridabad and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947.

Whether the workmen are entitled to the grant of bonus for the year 1974-75 ? If so, with what details ?

The parties put in their appearance in this Tribunal in response to the usual notices of the reference sent to them and arrived at a settlement whereby the management agreed to pay to each one of the workmen bonus at the rate of Rs. 4/- per cent of his annual wages for the year 1974-75 with a condition that they shall make the payment in cash on or before 22nd October, 1976, and the workmen accepted this offer in full and final settlement of all their claims against the management giving rise to this reference.

I now, therefore, answer the reference and return the award; in terms of the settlement arrived at between the parties in the manner as stated above.

Dated 22nd September, 1976.

MOHAN LAL JAIN,  
Presiding Officer,  
Industrial Tribunal Haryana,  
Faridabad.

No. 1088 dated 28th September, 1976.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 28th September, 1976.

MOHAN LAL JAIN,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.